

Mr. K P Ramakrishnan
Flat No. K-402
PNR Tripti Apartments
60 Feet Scheme Road
Narayanan Nagar
Ganapathy
Coimbatore - 641 006

Respected Sir,

Re-appointment as Independent Director

We wish to inform that the Board of Directors have, at their meeting held on 24th August 2020, recommended your appointment as Non-executive Independent Director and it has been subsequently approved by the members at the Annual General Meeting held on 17th December 2020.

Your appointment as a Non-Executive Independent Director is on the following terms and conditions:

A. Term of Re-appointment

Your term of re-appointment is for a further period of Five (5) consecutive years to be reckoned from 28th September 2020.

B. Expectations of the Board

You may be required to serve on one or more Committees of the Board. You will be provided with the relevant terms of reference on your appointment to such Committee(s) and the role to be played by you in such Committees. Your appointment on such Committee(s) shall be subject to applicable Regulations.

C. Fiduciary duties and accompanying liabilities

You will strictly abide by the Code for Independent Directors as set out in Schedule IV to the Companies Act 2013. You will exercise your powers in your role as an Independent Director having regard to the relevant obligations under prevailing law and regulations including Companies Act 2013 and the Listing Regulations.

You will be required to exercise relevant powers in accordance with the Company's Articles of Association, policies and procedures.

You will disclose any direct or indirect interest which you may have in any matter being considered at a Board Meeting or Committee Meeting.

A. Code of Business Ethics that the Company expects

You shall, during your appointment as an Independent Director, exercise your responsibilities in a *bona fide* manner with utmost good faith, care and skill and due diligence and in the interest of the Company.

B. Actions that the Director should not do

You shall not involve in a situation that may directly or indirectly conflict with the interest of the Company and not to involve in any activity prohibited under law and the Code for Independent Directors set out in Schedule IV to the Companies Act 2013.

F. Remuneration and Expenses

You are entitled to a sitting fee of ₹ 20,000 per meeting for attending the Board/ Committee Meetings. Sitting Fee may be reviewed by the Board periodically.

All reasonable and properly documented expenses incurred by you in performing your duties as an Independent Director will be reimbursed on production of proof of such expenses.

This Letter of Appointment is issued to you in terms of Clause IV(4) of Schedule IV to the Companies Act 2013.

Please confirm your acceptance by signing and returning to the Company, the duplicate of the enclosed letter.

Thanking you

Yours sincerely
For Sakthi Finance Limited

Dr M Manickam
Chairman